



# COMPANY POLICY (EHSQE)

- **Protection of people and the environment is paramount.**

*We are committed to:*

- Prevent incidents and environmental pollution or limit their impact
- Comply with all applicable laws and regulatory requirements
- Promote safe and efficient processes and products
- Act responsibly and communicate openly
- Protect and promote the health of our employees through the human-oriented design of working conditions
- Continuously improve customer satisfaction through:
  - Meeting customer requirements and expectations
  - Increasing quality, service and delivery performance
  - Cost efficiency
  - Innovative technology and products
- Continuously improve energy efficiency through:
  - Systematically evaluating our energy consumption to derive and review targets
  - Providing information and defining resources to control our energy consumption
  - Purchasing energy at the most economical price
- Continuously improve environmental performance through:
  - Regular environmental performance assessment and optimisation
- Actively involving our employees to realize this company policy

26.09.2024

*Kauertz, Frank*  
*electronically signed*  
**Managing Director**

*Bommel, Gregor*  
*electronically signed*  
**Managing Director**